



A Theory of Change: Part of Your Alignment and Impact Toolkit WORKSHEET

1. What external and internal contextual factors are most relevant for you currently or in the near term future?

External Factors	Internal Factors

Reflection – What do you notice? What might be implications?



2. How well can you describe your strategic intent?

- Answer the following for your SVP Network.

What Is The DIFFERENCE you seek to make?	What Is Your UNIQUE contribution?	How are you WORKING To make change?

What are you LEARNING in your work and how are you APPLYING it?	How WELL can you DEMONSTRATE the difference you make?

Reflection - If you asked your colleagues to complete this table, how aligned do you think you all would be? Why? If already well aligned, how can you better leverage? If not so much aligned, what would you gain by being more so?



Reflection and Intention

- What am I curious about given what I heard today?

- What do I need to consider if I think we can benefit from a Theory of Change (and Strategic Framework)?

Here are the 2-3 Next Steps I will Take To Move This Work Forward.

1.

2.

3.