**SVP SEATTLE VALUES & BEHAVIORS**



**IMPACT**

**We foster positive change in our community**

* Find ways to maximize your skills and passion for community impact
* Take risks, be resourceful and nimble in finding solutions
* Balance passionate convictions with evidence-based decisions
* Recognize the larger systems at play and embrace the complexity of change

**CONNECT**

**We make a greater impact together**

* Make room for meaningful personal connections
* Have a sense of humor and be able to laugh at yourself
* Recognize everyone has something valuable to contribute
* Give credit and celebrate accomplishments
* Assume positive intent

**TRUSTED ALLY**

**We invest in strong partnerships to yield better results**

* Honor commitments and follow through
* Cultivate trust and mutual respect
* Be curious and humble, listen to learn and understand
* Invite constructive criticism and be open to change
* Speak up when something appears wrong

**EQUITY**

**We believe ALL people should have the opportunity to succeed**

* Be aware of privilege and seek to understand different life experiences
* Look around to see whose voice is not heard and engage them
* Recognize when others should lead and step back
* Acknowledge power imbalances and work to level them
* Surface and challenge institutional and systemic inequities

**STRETCH**

**We challenge ourselves**

* Never settle. Always strive to do better
* Embrace the opportunity for learning in every situation
* Facilitate uncomfortable conversations
* Own your mistakes and grow from them