

2016 SVP Portland Board Self-Evaluation

Welcome to our 2015 Board Evaluation

Your feedback on the experience and performance of our Board is important for our continuous quality improvement practice. You will be asked to assess the Board through 40 questions in five areas:

- Board composition
- Primary Board responsibilities (assessing the performance of the whole group)
- Individual director expectations (assessing yourself on the formal expectations of Board members)
- Information/Process
- Overall experience

Each question has a comment box allowing you to suggest improvements, offer feedback or explain or qualify your answer. There is also a final comment box for summary thoughts or comments on positive feedback and how we might improve our Board.

Thanks, in advance, for your attention to this.

Let's start with an easy question:

1. Your Name:

2016 SVP Portland Board Self-Evaluation

Composition

Please answer each question on a 1-5 scale, with 5 as "strongly agree" with the statement and 1 as "do not agree."

- * 2. The Board committee structure is appropriate in terms of number of committees and areas of responsibilities.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

- * 3. The Board has the right mix of skills, experiences and backgrounds.

1 - Do not agree

2

3

4

5 - Strongly agree

If not, what is missing? (and/or offer other comments)

2016 SVP Portland Board Self-Evaluation

Board Primary Responsibilities

Please answer each question on a 1-5 scale, with 5 "strongly agree" with the statement and 1 as "do not agree."

* 4. The Board spends sufficient time learning about SVP and understands it well enough to provide critical oversight.

1 - Do not agree

2 - Mostly do not agree

3 - Mostly agree

4 - Agree

5 - Strongly agree

Comments

* 5. The Board provides appropriate input on and has an adequate understanding of vision, mission, strategy, and resource allocation.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 6. The Board participates in shaping SVP's strategic plan.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 7. The Board ensures that there are adequate financial resources to achieve SVP's mission.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 8. The Board participates in fundraising efforts and donor cultivation efforts, led by staff.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 9. The Board reviews, approves and oversees the annual budgeting and audit process.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 10. The Board actively engages with Partners, donors and key constituents.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 11. The Board promotes SVP and its programs/activities to the general public.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 12. The Board monitors the composition of the Board and has a process in place to recruit new and replacement directors.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 13. The Board participates in the evaluation of the CEO and in the setting of compensation.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 14. The Board sets governance policies (HR, Finance, Compensation, etc.) and evaluates the organization's operations on a regular basis.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 15. The Board ensures that SVP meets all applicable legal requirements.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

2016 SVP Portland Board Self-Evaluation

Individual Director Expectations

Please answer each question on a 1-5 scale, with 5 as "outstanding" and 1 as "unacceptable."

* 16. As an individual director, I...demonstrate a passion for the organization's mission and goals.

1 - Unacceptable

2 - Poor

3 - Good

4 - Great

5 - Outstanding

Comments

* 17. As an individual director, I...bring specific experience or knowledge on one or more of the priority skill area.

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

* 18. As an individual director, I...attend scheduled Board meetings and priority SVP functions.

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

* 19. As an individual director, I...make a personally-significant gift to SVP.

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

* 20. As an individual director, I...work to bring in \$10,000 (each)

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

* 21. As an individual director, I...willingly represent SVP in the community.

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

* 22. As an individual director, I...participate on at least one working committee or Investment Team each year.

1 - Unacceptable

2

3

4

5 - Outstanding

Comments

2016 SVP Portland Board Self-Evaluation

Information/Process

Please answer each question on a 1-5 scale, with 5 as strongly agree with the statement and 1 as do not agree.

- * 23. The Board receives clear and concise background information prior to meetings that helps in understanding and preparing for agenda items.

1 - Do not agree

2 - Mostly do not agree

3 - Mostly agree

4 - Agree

5 - Strongly agree

Comments

- * 24. The Board receives that meeting prep information in adequate time before meetings.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

- * 25. Directors devote the time and effort to be effective board members.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

- * 26. The Board receives clear and concise information during meetings to make appropriate decisions.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 27. The Board has meetings that are conducted in a manner that ensures collaboration, meaningful participation and timely resolution of issues.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 28. The Board has meetings that are adequate in length to cover the necessary business to be conducted.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 29. The Board meets an adequate number of times per year.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 30. SVP and Directors benefit from the annual strategic planning Board Retreat.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 31. Directors have the tools and support needed to promote SVP programs and activities to the general public.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 32. The Board encourages and ensures an open line of communication between the Board and staff.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 33. The Board encourages and allows for an open line of communication among Board members inside and outside of meetings.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 34. Directors listen to and respect the ideas and opinions of other Board members.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 35. Directors have confidence and trust in one another.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 36. The Board has meetings that are candid and constructive.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 37. The Board openly communicates expectations and concerns with the CEO.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

* 38. The Board provides encouragement and opportunities for the CEO's continued professional development.

1 - Do not agree

2

3

4

5 - Strongly agree

Comments

2016 SVP Portland Board Self-Evaluation

Overall

* 39. Overall, how do you assess YOUR OWN performance in the last year?

1 - Unacceptable

2 - Poor

3 - Good

4 - Great

5 - Outstanding

* 40. Overall, how do you assess THE FULL BOARD's performance in the last year?

1 - Unacceptable

2 - Poor

3 - Good

4 - Great

5 - Outstanding

41. Please offer any summary comments, feedback, suggestions, or ideas about the Board experience and performance.

Thank you for your dedicated service to Social Venture Partners and for engagement in this quality improvement process. We will discuss findings of the assessment at the Board retreat on August 10th.