

Social Sector Practice



Sample results

OCAT 2.0 provides data that can help your organization develop insights and take concrete steps toward change. These data show the organizational areas where there was team consensus and the areas where views varied. The analysis that accompanies the results will help your team build alignment and identify priority areas for improvement, as well as highlight your organization's strengths.

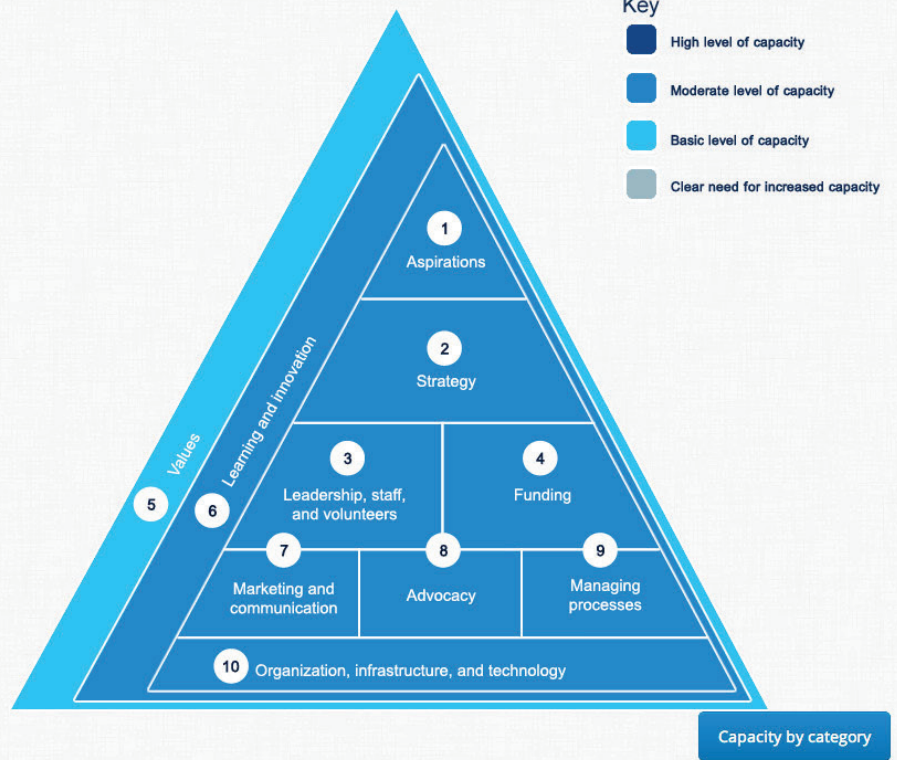
Here is a sample OCAT report, which an organization receives after using the tool.

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Overview: Capacity by category

Quick view

Detailed ratings



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Overview: Capacity by category

Quick view

Detailed ratings

Respondents to your survey assigned the following scores to your organization's capacity levels for each of ten essential elements.

Category	Score	Level
1. Aspirations	3.00	Moderate level of capacity in place
2. Strategy	2.68	Moderate level of capacity in place
3. Funding	2.69	Moderate level of capacity in place
4. Leadership, Board and Staff	2.62	Moderate level of capacity in place
5. Culture and Values	2.48	Basic level of capacity in place
6. Innovation and Adaptation	2.56	Moderate level of capacity in place
7. Marketing and Communication	2.55	Moderate level of capacity in place
8. Advocacy	2.78	Moderate level of capacity in place
9. Business Process	2.65	Moderate level of capacity in place
10. Organizational Structure, Infrastructure and Technology	2.98	Moderate level of capacity in place

Results

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Organization results

Organization and individual results

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Analyzing results

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Organization & Individual Results

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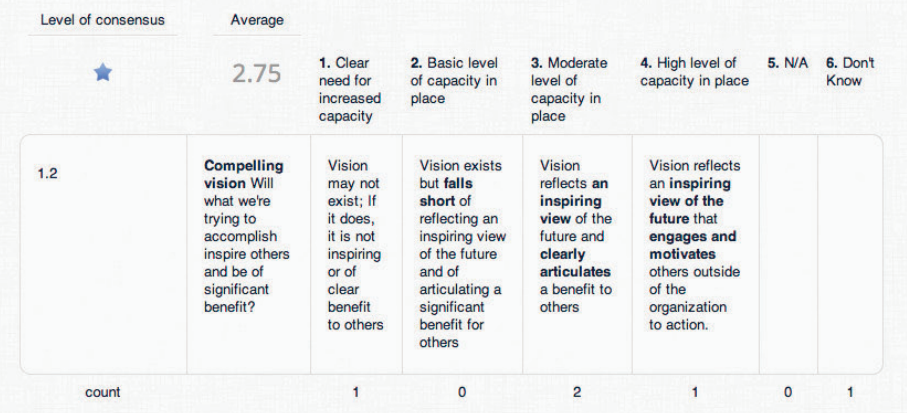
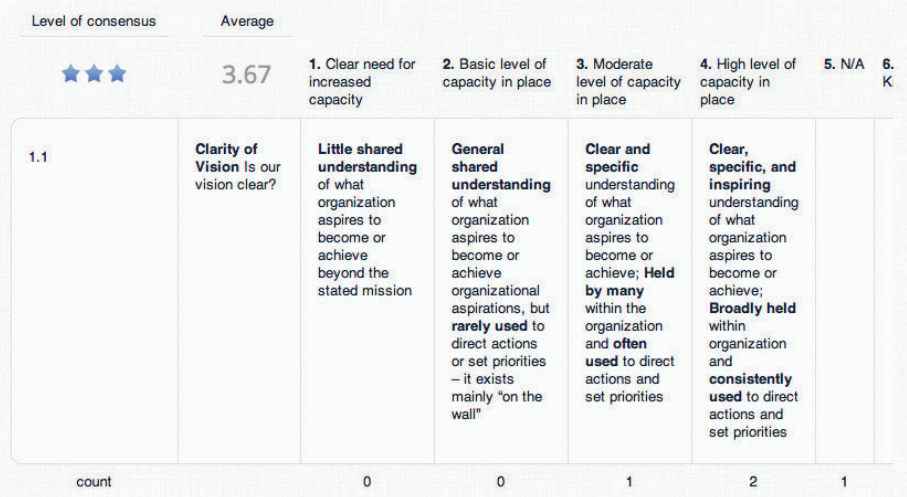
Darby		Responses						Analysis	Consensus		
5 Total Participants		1	2	3	4	N/A	I Don't Know	Your Response	Average	Level of Consensus	High/Low
1	Aspirations								3.00		
1.1	Clarity of Vision	0	0	1	2	1	1	4	3.67	★★★★	High
1.2	Compelling vision	1	0	2	1	0	1	3	2.75	★	
1.3	Clarity in reason for being	1	1	0	1	1	1	4	2.33	★	
1.4	Reason for being shapes day-to-day work	0	1	1	2	1	0	2	3.25	★★	
2	Strategy								2.68		
2.1	Evidence-based theory of change	0	1	1	1	2	0	3	3.00	★	
2.2	Aligning theory of change	0	2	1	0	0	2	3	2.33	★★★★	
2.3	Logic model	1	1	2	0	0	1	3	2.25	★★	
2.4	Link between strategy and theory of change	0	2	2	0	1	0	3	2.50	★★★★	
2.5	Overall strategy	1	2	1	0	1	0	3	2.00	★★	Low
2.6	Specific elements of strong strategy	1	0	1	1	2	0	3	2.67	★	
2.7	Specific goals aligned to mission and vision	1	0	2	1	1	0	3	2.75	★	
2.8	Compelling goals aligned to mission and vision	1	0	1	2	0	1	4	3.00	★	
2.9	Activities are coherent and related to organization's purpose	0	1	2	2	0	0	3	3.20	★★	
2.10	Identification of growth opportunities	1	2	1	1	0	0	2	2.40	★	
2.11	Ability to scale successfully	0	0	2	2	1	0	3	3.50	★★★★	High
2.12	Strategic planning process	1	0	3	0	0	1	3	2.50	★	
2.13	Use of strategic plan	1	2	1	0	0	1	2	2.00	★★	Low
3	Funding								2.69		
3.1	Fundraising skills	0	1	2	1	0	1	2	3.00	★★	
3.2	Fundraising systems	1	2	0	2	0	0	2	2.60	★	
3.3	Strategic funder base	0	1	3	1	0	0	3	3.00	★★	
3.4	Sustainable funder base	1	0	1	1	1	1	3	2.67	★	
3.5	Earned Revenue	0	1	2	1	1	0	3	3.00	★★	

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Detailed Results

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How powerful is our vision as a guiding view of the future?



How effective is our mission?

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Results

Analyzing results

Identify priorities

Celebrate strengths

Prioritize capacity

Build alignment

Good to great

Discussion material

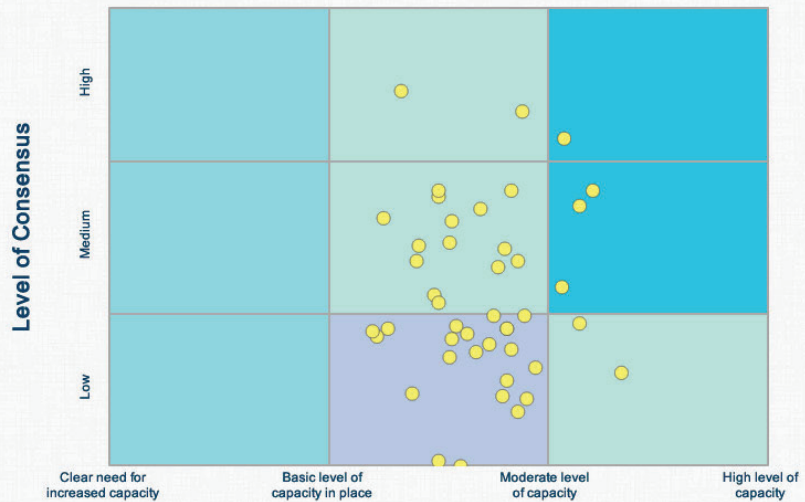
Appendix

Identify priorities

Identify priority discussion topics based on average rating and level of consensus

Capacity ratings and consensus levels, plotted on an X-Y axis, provide a visual representation of your organization's self-assessment, and offer direction in four different action categories.

All Categories



Level Of Capacity

Key

- Prioritize capacity building
- Discuss moving from good to great
- Build alignment, move forward
- Celebrate and build on strengths

[Celebrate strengths](#)

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 - Celebrate strengths** →
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Celebrate strengths

Your strong capacities

Your organization has a high average score and a high degree of consensus with regard to the following capacities. Note that organizations can be highly effective without scoring "4" on every dimension.

Guiding questions

What factors led to the development of these strengths? How can we leverage these strengths further? How can we extend learnings here to other capabilities?

Category	Question	Score	Consensus
2. Strategy	2.3. Do we choose to engage in the right activities to further our organization's mission? Show answers →	3.20	★ ★ ★ ☆
4. Leadership, Board and Staff	4.6. Are the right people on the Board with the right level of engagement? Show answers →	3.07	★ ★ ★ ☆
10. Advocacy	10.8. Can we support our organizational objectives through policy and advocacy work? Show answers →	3.14	★ ★ ★ ☆

Highlighted rows indicate questions that are likely a priority for discussion. [Learn more](#) →

[Prioritize Capacity](#)