

MISSION

We build powerful relationships and thriving communities through the amplifying impact of engaged philanthropy.

VISION

We elevate the lives of underserved teens by turbo-charging transformational social enterprises and philanthropic leaders.

VALUES & BEHAVIORS



We foster positive change in our community.

- Collaborate to define success up front and together
- Commit to measurable goals and plans and then flex as needed
- Balance passionate conviction with evidence-based decisions
- Invest in SVP to increase our ability to invest in others
- Acknowledge and celebrate achievements



We pursue the greatest potential — not the easiest path.

- Challenge ourselves to think creatively
- Invest in the potential of fresh ideas to drive impact
- Take calculated risks and grow from success and failure
- Seek candid feedback and strive for improvement
- Continually reinvent ourselves to shape the future



We make a greater impact together.

- Seek opportunities to build trusting and caring relationships
- Connect across and through our networks
- Be curious and humble, assume positive intentions, listen to learn and understand
- Engage in the brave conversations
- Act as allies for one another's growth and success



We believe ALL people should have the opportunity to succeed.

- Identify and name inequities; seek to understand their institutional and systemic nature
- Acknowledge privilege and work to level power and resource distribution imbalances
- Be curious about and learn from life experiences different than our own
- Always ask “Whose voice is missing?” and include them
- Treat everyone with dignity, respect and appreciation